WORK FOR HIRE AGREEMENT AND
ASSIGNMENT OF INTELLECTUAL PROPERTY

Creation of a logo for the PSF using material provided by the PSF.

Title or Description of the Project

James Costa

Name

Creative Director   _June 26 / 2012_

Title (if applicable)   Date

I, the party identified above, or the authorized representative thereof, have agreed with the Python Software Foundation (the "PSF") to perform or provide professional creative services related to the Project identified above, including but not limited to creating, developing or producing computer code, fonts, writings, drawings, translations, logos, photographic works, plans, illustrations, musical, dramatic, or audiovisual works, and other related works or services (collectively, the "Project").

I intend that all right, title and interest in and to the results of the Project, specifically including all materials identified in or attached to this Assignment, be owned by the PSF.

To fullest extent possible under law, I agree that all rights, title, and interest in the Project or in any intellectual property that is made, devised, developed, or authored in the course of the provision of the Project, in any form or medium, to the PSF shall belong exclusively to the PSF and shall be considered a Work for Hire. I will have no right to use any of the above other than in performance of obligations undertaken relative to the above-identified Project.

In addition, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I hereby sell, assign and transfer unto the PSF, and its successors and assigns, the entire right, title, and interest in and to all results of the Project, whether already performed or still to be performed, including without limitation the physical embodiments of such results and all copyrights, trademarks, service marks and all other proprietary rights thereto, in the United States of America and in any and all countries foreign thereto, including but not limited to the rights to distribute, publish, perform, reprint, and make derivative works of the materials identified in or attached to this Assignment.
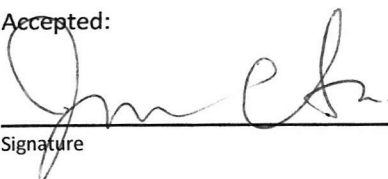
I represent and warrant that I am the sole provider of the Project and sole proprietor of all rights in and to any portion of the Project cited above; that it does not violate or infringe on any personal or property rights of others, whether common law or statutory; that it contains nothing libelous or contrary to law; and that I have full power to grant this Assignment, and that I have not entered into any agreement in conflict herewith.

I hereby acknowledge the existence of my statutory moral rights as those rights are more particularly described in 17 U.S.C. § 106A(a) and knowingly execute this waiver of the following terms:

> With respect to the results of the Project for any and all applications in which either the attribution right or the integrity right may be implicated, I hereby expressly and forever waive any and all rights arising under 17 U.S.C. § 106A, and any rights arising under U.S. federal or state law or under the laws of any other country that conveys rights of the same nature as those conveyed under 17 U.S.C. § 106A, or any other type of moral right or _droit moral_.

This Assignment contains the entire agreement between us with respect to the Project, and supersedes all other negotiations and agreements, whether in writing or oral. This Assignment may only be modified in a writing signed by both parties. This Assignment will be governed by the laws of the State of Texas without regard to its conflict of laws provisions.

Accepted:

Signature